

AMENDMENT OF SOLICITATION/MODIFICATION OF CONTRACT	1. CONTRACT ID CODE	PAGE OF PAGES
---	---------------------	---------------

2. AMENDMENT/MODIFICATION NO.	3. EFFECTIVE DATE	4. REQUISITION/PURCHASE REQ. NO.	5. PROJECT NO. (If applicable)
-------------------------------	-------------------	----------------------------------	--------------------------------

6. ISSUED BY CODE	7. ADMINISTERED BY (If other than Item 6) CODE
----------------------	---

8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)	(X)	9A. AMENDMENT OF SOLICITATION NO.
		9B. DATED (SEE ITEM 11)
		10A. MODIFICATION OF CONTRACT/ORDER NO.
		10B. DATED (SEE ITEM 11)
CODE	FACILITY CODE	

11. THIS ITEM ONLY APPLIES TO AMENDMENTS OF SOLICITATIONS

The above numbered solicitation is amended as set forth in Item 14. The hour and date specified for receipt of Offers is extended, is not extended. Offers must acknowledge receipt of this amendment prior to the hour and date specified in the solicitation or as amended, by one of the following methods:

(a) By completing items 8 and 15, and returning _____ copies of the amendment; (b) By acknowledging receipt of this amendment on each copy of the offer submitted; or (c) By separate letter or telegram which includes a reference to the solicitation and amendment numbers. FAILURE OF YOUR ACKNOWLEDGMENT TO BE RECEIVED AT THE PLACE DESIGNATED FOR THE RECEIPT OF OFFERS PRIOR TO THE HOUR AND DATE SPECIFIED MAY RESULT IN REJECTION OF YOUR OFFER. If by virtue of this amendment your desire to change an offer already submitted, such change may be made by telegram or letter, provided each telegram or letter makes reference to the solicitation and this amendment, and is received prior to the opening hour and date specified.

12. ACCOUNTING AND APPROPRIATION DATA (If required)

13. THIS ITEM ONLY APPLIES TO MODIFICATION OF CONTRACTS/ORDERS. IT MODIFIES THE CONTRACT/ORDER NO. AS DESCRIBED IN ITEM 14.

CHECK ONE	A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specify authority) THE CHANGES SET FORTH IN ITEM 14 ARE MADE IN THE CONTRACT ORDER NO. IN ITEM 10A.
	B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED TO REFLECT THE ADMINISTRATIVE CHANGES (such as changes in paying office, appropriation date, etc.) SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF FAR 43.103(b).
	C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PURSUANT TO AUTHORITY OF:
	D. OTHER (Specify type of modification and authority)

E. IMPORTANT: Contractor is not, is required to sign this document and return _____ copies to the issuing office.

14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by UCF section headings, including solicitation/contract subject matter where feasible.)

Except as provided herein, all terms and conditions of the document referenced in Item 9A or 10A, as heretofore changed, remains unchanged and in full force and effect.

15A. NAME AND TITLE OF SIGNER (Type or print)	16A. NAME AND TITLE OF CONTRACTING OFFICER (Type or print)
15B. CONTRACTOR/OFFEROR (Signature of person authorized to sign)	15C. DATE SIGNED
16B. UNITED STATES OF AMERICA (Signature of Contracting Officer)	16C. DATE SIGNED

**SUMMARY OF CHANGES TO
Performance Work Statement (PWS)
NAF El Centro, CA**

Section C-1.6.2.1, Air Show AVGAS Services, Page 4 has been changed to show that contract manning in support of air show AVGAS services will be included in CLIN 0001 while asset cost reimbursed under Section C-4.2.

Table 1, Hours of Operation, Page 6 has been updated to reflect the appropriate hours the fuel branch must be manned.

Section C-2.10.2.2, Testing, Page 25 has been change to show the Government will handle samples requiring testing beyond that of the contractor operated fuel laboratory.

Section C-3.2.2.1, General, Page 39 The requirement to provide trucks and tractors build to federal standards has been changes to allow the contractor to procure/provide equipment without components labeled “standard equipment,” i.e., AM/FM radios, tinted glass, etc.

Appendix A, Government Furnished Equipment, Page 57. Bulk tankage capacity and grade have been corrected.

DEPARTMENT OF LABOR INFORMATION

Department of Labor Wage Determinations 1994-2057 (Revision 32) dated 06/05/2003 and 1994-2057 (Revision 34) dated 05/27/2004 are both hereby incorporated into the above-referenced solicitation. See attached pages.

The following wage scale is the current hourly wages being paid to contractor employees; see **Article 6 Wage and Classifications** and **Exhibit A**.

Current Wage Scale:

(Based on Wage Determination NO. 1994-2057 (Rev.32) or (Collective Bargaining Agreement CBA)

Dispatcher/Computer Operator IV	21.63 (CBA)
Driver/Operators	16.29 (CBA)
Aircraft Servicer	17.83 (CBA)
Motor Vehicle Mechanic	20.14 (CBA)
Fuel Distribution System Operator	19.17 (WD)
Cryogenic System Operator	19.90 (CBA)

**QUESTIONS AND ANSWERS
SUBMITTED**

Response to offerors questions resulting from the pre-bid on site visit.

1. **Question:** The Manning Profile identified in Section L.2.31 (b) (2) (i) (B) incorporates three distinct shifts yet the Hours of Operation (Table 1, page 6, of the PWS) contains numerous split shift requirements. If, for example, a full time employee works from 1600 to 0100 are we to show him/her as 0.875 MYE on Swings and 0.125 MYE on Graves, identify a new split shift schedule, or will a one (1) in the swing shift block suffice?

Response: The time frames reflected in the table in the L2.31 clause are general or example times. The time frames may be changed to best reflect the shifts applicable to NAF El Centro, i.e., 0600-1400, 1400-2200, 2200-2300 (a part time driver working a slit shift or two equal shifts that will cover the time required.)

2. **Question:** Section L.2.31 (b) (2) (i) (C) requires us to provide ten summary plans for each of the required final plans identified in PWS Paragraph C-1.4. These Summary Plans can be of no more than three pages in length (thirty pages total). Some of our plans were easily reduced to three pages or less. Other plans, specifically, maintenance and safety, range from three and one-half to five pages in summary form without sacrificing content. Can the contractor determine the amount of space to devote to each of the plans as long as the total page count does not exceed the thirty (30) page limit?

Response: We would prefer that each plan summary be restricted to a maximum of three pages. However, we do thank all for their submission regarding this issue and will look at our stated requirements and updated them as needed.

3. **Question:** Section L.2.31 (b) (2) (i) (C) requires a summary of both the Contract Compliance Plan [CCP] (C-1.4.2) and Operation & Staffing Plan [OSP] (C-1.4.7). Each of these plans requires an explanation of how we will accomplish all of the requirements identified in PWS Section C-2. Compliance is “how”, and operations are “who”. Since it is difficult to say how, without saying who, this requirement generates two highly redundant documents. Either of these plans can readily serve to provide the same information without the redundancy. Will the Government consider consolidating these two requirements into one plan?

Response: For the present we ask that offers provide a summary of each plan. As noted above, we will look at our stated requirements and updated them as needed.

4. **Question:** A Table of Contents helps both the contractor and the Government evaluates compliance with solicitation requirements. Will a table of contents count as part of the fifty (50) page restriction?

Response: Yes, it will count as part of the 50 page restriction.

5. **Question:** Unless we missed it, the new Section L does not address font size. We stayed with the previous minimum of Times New Roman 10 point for text and no smaller than 8 point for tables/charts. You may wish to address this issue.

Response: This Contract Specialist does not recall a requirement for a certain font size within any solicitation that I have issued. However, this does not seem like a bad idea. For this solicitation please limit the font to an easily readable text such as Times New Roman, with the minimum size of 10 for text and no small than 8 point fonts for text on tables and charts.

6. **Question:** The Hours of Operation, Table 1, indicate the Fuel Dispatch Center operates until 0100 on Fridays, but Fuel Servicing Operations end at 2000. Are these hours correct?

Response: Note the changed to Table 1.

7. **Question:** At the site visit it was stated that a revised Figure 1 adjusting operating hours and updated workload data would hopefully be provided with Amendment 0002. Since this data was not included in the amendment, when do you anticipate releasing this information? To allow more reaction time for staffing adjustments will Amendment 0003 be issued before the June 21 suspense for submitting questions?

Response: See the attached change to Table 1.

8. **Question:** Solicitation Table 1, Note (9) requires a three man pit crew consisting of a servicer, deadman operator and fire guard. The pits are tank fed and do not appear to require a three man operation since the servicer can be seen by the deadman operator. Is this correct?

Response: Normally there would be a four (4) man crew, the plane captain (in many cases a military person), the nozzle operator, the deadman control operator (pit operator), and a fire watch. With the configuration of the pits at NAF El Centro and the assumption that the nozzle operator maintains visual

contact with the pilot during direct fuel servicing operation, the plane captain and nozzle operator (the aircraft servicer) may be one in the same. Hence, the aircraft servicer, pit operator, and fire watch make up the three (3) man crew. Given the above parameters, three (3) is the minimum, see NAVAIR 00-80T-109, paragraph 12.5.1.

9. **Question:** Pits are sometimes augmented by Navy personnel. Does the pit servicing workload identified in the Exhibits represent only contractor operations, or is it a combination of contractor and Navy augmentation? If so, can data be provided reflecting how often augmentation occurs?

Response: The information provide by the Exhibit of Product Issues represents total direct fueling workload. It is difficult, if not impossible, to determine how many of the evolutions were undertaken by contractor only or contractor/government crews.

10. **Question:** Section C-2.10.2.2 requires the contractor to accomplish all sampling within the capability of the laboratory equipment provided. Where are fuel samples exceeding local capability, to include correlation samples analyzed? What is the turnaround time?

Response: See the change to Section C-2.10.2.2, Testing. Testing beyond that of the laboratory at NAF EL Centro will by submitted to the COR for transport to the laboratory at FISC San Diego (Point Loma).

11. **Question:** Paragraph C-2.3.2.1 refers to the capacity of the bulk storage tanks as 20,000 barrels, but Appendix A indicates the capacity is 10,000 barrels. Additionally, Appendix A identifies the tanks as JP5, but all workload data indicates the fuel is JP8. Please clarify.

Response: 20,000-gallon JP8, see the attached change.

C-1.4.12 Transition Plan (New contract activities): Not applicable under this contract.

C-1.5 Contract Turnover

C-1.5.1 Assistance: In the event of a Contractor change and contract turnover, the successor Contractor shall, during the last 72 hours of the expiring contract, be provided assistance by the outgoing Contractor and the COR in accomplishing a joint facilities turnover inspection. The inspection shall provide for a facilities walk-through and property inventory (validation/update of [Appendix A, Government Furnished Facilities](#) and [Appendix B, Government Furnished Equipment, Supplies, and Services](#)), product sampling and testing, and a complete product inventory.

C-1.5.2 Access: On contract award, the successor contractor shall be granted access to the base and all contracted facilities to survey those facilities and observe operations necessary to the drafting of the detailed plans required under [Section C-1.4, Detailed Plans](#), above. During the last two weeks of the expiring contract, the outgoing Contractor shall permit personnel of the successor Contractor access to all contracted facilities to observe operations.

C-1.6 Planning Information

C-1.6.1 Workload: Based on the workload data reflected by the various tables and exhibits of this PWS, the Contractor should, on average, plan to issue approximately **680,000** gallons of jet fuel to some **936** aircraft per month; however, a workload surge of **1,626,870** gallons to **3,012** aircraft occurred in January 2001. The Contractor should also plan to undertake, as outlined herein, ground fuel delivery operations as defined by and within the time frames established by [Table 1, Hours of Operation](#). With regard to the ground services tasks, the Government reserves the right to reprioritize/redirect such operations, change established schedules, and to add/delete delivery/collection points as may be required by the Government and directed by the COR without change to the contract or cost to the Government.

C-1.6.2 Information: Workload information for specific fuel services, i.e., the receipt, movement, and issue of products, quality surveillance, inventory, and other workload factors, are quantified in the various sub-sections of [Section C-2.0, Specific Tasks](#). The various exhibits to this PWS provide a more detailed view of product receipts and issues, and fuel services by truck and direct refueling systems, as may be applicable, in terms of total services by day and month, and average daily workload. However, unforeseen workloads such as the testing of fuels after normal laboratory duty hours or contingency support of any type are not quantified. The data outlined herein is historic information provided to serve as the planning baseline for the fuel services functions. Based on this historic information coupled with real time flight operations schedules, aircraft/squadron deployments, exercise and training schedules, and air show/public exhibit schedules provided by the base, the Contractor shall be fully responsible for adjusting levels of and providing personnel and equipment to meet workload demands for day-to-day flight operations, exercises, air show/public exhibits, and other real time workload variances that may affect fuel services operations. As an aid to the Contractor, the contracted activity will, to the extent possible and practical, provide daily flight schedules, exercise/deployment schedules, identify all known and scheduled events the contractor will be responsible for supporting, and provide the Contractor schedules, correspondence, and message traffic regarding all such events.

C-1.6.2.1 Air Show AVGAS Services: Annually, at the end of the Blue Angles winter deployment, NAF El Centro sponsors an air show. Given the air show dates and base/COR tasking as outlined in [Section C-4.2, Services requiring a Task Order](#), the contractor shall, by whatever means deemed most cost effective to the Navy, plan for and support all AVGAS requirements. The Contractor shall provide the equipment; See [Section C-3.1.3, Refuelers](#), (less relaxation chambers if other than in place equipment is used) or sub-contract for the services required. In either case, the Contractor shall arrange for the quality surveillance of the product supplied, the servicing of aircraft as required, the post air show disposition of residual product, and the disposition (removal from the base) of contractor provided/sub-contracted equipment. **Contractor manpower cost applicable to this tasking shall be included in CLIN 0001. Equipment, product, and associated service costs will be reimbursable items under Section C-4.2 noted above.**

C-1.6.3 Outlook. Discussions with Fuels Management regarding the current and future mission of NAF El Centro indicate there are no known or anticipated changes of assigned units or to the mission or flight operations. This outlook does not however preclude fundamental changes in mission, flight-training schedules, and assignment of units as may be undertaken by the Department of Defense, the Navy, or other agencies that may be tasked to operated from NAF El Centro. The Contractor will be notified as the requirement for long-term changes are made known and contract adjustments are deemed necessary and appropriate.

C-1.7 Operating Hours

C-1.7.1 Contractor Coverage: As published in the Flight Information Supplement (FLIP), airfield operating hours for NAF El Centro are 0800 to 2400 Monday through Thursday, 0800 to 1900 Friday, 0800 to 1600 Saturday (1 April – 30 September), and 0800-1900 Saturday (1 October – 31 March). The airfield is closed outside the aforementioned weekday and Saturday hours, Sundays and Federal holidays; however, aircraft maintenance activities requiring fuel services may be undertaken anytime. As a rule, [Table 1, Hours of Operation](#), establishes fuel services operating hours that meet or exceed the published airfield-operating window. The Contractor shall provide continuous and immediate fuel support services within the response time established in [Section C-2.2.2.2, Response](#), for the hours specified in [Table 1, Hours of Operation](#); however, the Contractor shall be fully capable of responding to the demand for all fuel and cryogenic support and services anytime, 24 hours per day, year-round, including holidays.

Note

As used above, “shall be fully capable of,” should not be construed to mean or imply a requirement for full time staffing outside the hours specified in [Table 1, Hours of Operation](#); however, see the note following [Section C-2.2.2.2, Response](#).

C-1.7.2 Labor Categories: Offers shall include all labor associated with all specified operations in the price for the appropriate Contract Line Item Number (CLIN). Work that is considered outside of specified operating hours, i.e., the servicing of aircraft outside the hours specified the [Table 1, Hours of Operation](#) and deemed necessary by the local command or real time contingencies, will be reimbursable as outlined in [Section C-4.3, Augmentation](#). The Government will reimburse the contractor only for approved augmentation worked by “service personnel,” as described in [Section C-1.9.2, Service Personnel](#). Essential personnel as listed in [Section C-1.9.1, Essential Personnel](#), are a part of the Contractor’s Management Team and shall not be considered to be “service personnel” as defined by [Section I, Clause I100, Service Contract Act of 1965](#), as amended.

C-1.7.3 Hours of Operation: The following is a table of petroleum and cryogenic functions for which the Contractor shall be responsible. The table clearly specifies the days of the week and the hours of the day each function shall be manned with qualified personnel and fully capable of accomplishing the assigned workload and/or performing common operator tasks as may be necessary to assist other persons or parties tasked to survey, inspect, monitor, adjust, refurbish, repair, or replace the equipment, systems, or facilities applicable to a function. Tasks commonly associated with a given function, tank truck receipts at storage for example, will normally be accomplished within the hours specified. Empty cells indicate that a function is not normally manned for the day(s) indicated by the column heading.

Note

The following table defines the days of the week and hours of operation for which the Contractor shall be responsible for providing immediate support/services. The table does not dictate or account for pre-operations equipment inspections, quality surveillance, or maintenance requirements, nor does it dictate the level of manning required to provide the support required.

Table 1 Hours of Operation

Hours of Operation (by function)			
Function ⁽¹⁾	Monday – Friday	Saturdays	Sundays/Holidays
Contract Site Manager (CSM)	Duties as Required		
Assistant Site Manager (ASM)	Duties as Required		
Fuel Dispatch Center ⁽³⁾ (D/CO) (1 Apr-30 Sep)	0600-2400	0600-1600 ⁽²⁾	
Fuel Dispatch Center ⁽³⁾ (D/CO) (1 Oct-31 Mar)	0600-2400	0600-1900	
Aircraft Fuel Servicing Operations ⁽⁴⁾ (D/SO/ACSC)	As Follows	As Follows	
Truck Refueler (D/SO) (1 Apr-30 Sep)	0600-2400	0600-1600 ⁽²⁾	
Truck Refueler (D/SO) (1 Oct-31 Mar)	0600-2400	0600-1900	
Pit Ops (D/SO/ACSC) (1 Apr-30 Sep) ⁽⁹⁾	0830-2030	0830-1500 ⁽²⁾	
Pit Ops (D/SO/ACSC) (1 Oct-31 Mar) ⁽⁹⁾	0830-2030	0830-1630	
Mechanic ⁽⁵⁾ (MVM)	0600-1400		
Ground Fuel Delivery ⁽⁵⁾ (D/SO)	0600-1400		
Used Oil Handling ⁽⁵⁾ (D/SO)	0600-1400		
Bulk Storage Operations ⁽⁶⁾ (FDSO/FDSM)	0600-1400		
Service Station Operations ⁽⁷⁾ (FDSO)	Manned as Required		
Quality Surveillance (FLT) ⁽⁸⁾	0600-1400		
Cryogenic Storage and Distribution (CS/O)	0700-1500		

Red = Summer Hours

Blue = Winter Hours

Green = Year Around Hours

- (1) The entry following the functional description is the code for the employee/worker that would normally fill the position applicable to that function. See [Section C-1.9.1, Essential Personnel](#), and [Section C-1.9.2, Service Personnel](#). An indented line of activity indicates it is or may be a collateral duty of the preceding line. The specific time segments, i.e., Ground Fuel Delivery, Monday-Friday, 0700-1600, are provided for basic planning purposes. These specific time spans should not be construed to mean or imply that the function is undertaken only for the specified time indicated. As noted in [Section C-1.7.1, Contract Coverage](#), “the Contractor shall be fully capable of responding to demands for “all” fuel and cryogenic support and services anytime, 24 hours per day, year-round.”
- (2) Note seasonal changes for Saturday workload.
- (3) Driver/system operators (D/SO) assigned to night shifts and weekend work periods for which there is no FAS qualified dispatcher/computer operator (D/CO) assigned, shall be provided basic FAS data input training and local password access or maintain manual logs in sufficient detail to facilitate accurate FAS input of fuel services rendered on the morning of the next duty day.
- (4) Includes any and all fixed (direct fueling system) and mobile (truck) hot refueling and hose set, and cold refueling/defueling of aircraft assigned to and as may transit, deploy to, or exercise from the contracted activity. Also includes the servicing of facilities and equipment as may be requested by authorized customers. Personnel assigned may include drivers, system operators, a mechanic, and other skilled personnel required and necessary to satisfy aircraft fuel servicing demands and other collateral duties identified herein. FAS/dispatch log data for hours beyond or outside that of the Fuels Dispatch Center may be updated or manual records kept by D/SO personnel assigned.
- (5) Ground fuel delivery, to include all grades of automotive gasoline, diesel fuel, heating oil, and jet fuel used in lieu of diesel, as well as Used Oil disposal operations, and the Mechanic, may be a collateral duty to the driver/operators that provide aircraft fuel-servicing support. Ground fuel operations may include scheduled deliveries to outlying equipment sites and fields. Also see [Section C-2.4.3, Alternate Issues, Method, and Manning](#), regarding alternate ground fuel (service station) support operations.
- (6) To include the manning as may be required to conduct end-of-month/fiscal-year inventories that fall on a Saturday, Sunday, or a holiday. If applicable, also includes manning for extended pipeline receipt operations. See the [Exhibit of Product Receipts](#) to determine the number of pipeline receipt operation per year.
- (7) An automated 24/7 service station manned only to the extent necessary to undertake system inspections, perform PM and inventories, and to receive products; however, see [Section C-2.4.3, Alternate Issues, Method, and Manning](#) regarding alternate ground fuel (service station) support operations.
- (8) Qualified persons assigned to the Bulk Fuel Storage operation may perform fuel laboratory duties. The Contractor shall also, to the extent required and requested, sample equipment, facilities, and aircraft defuels and perform quality testing necessary to satisfy weekend/holiday quality surveillance workload.
- (9) Direct Refueling (Pit Ops) manning shall consist of the [pit \(deadman\) operator](#), [plane captain/nozzle operator](#), and [fire watch](#), a three (3) person crew. For the hours noted, the Contractor shall be capable of providing direct refueling crews to fully man at least two (2) pits opened to service aircraft. Subsequent pit/lane openings will result in the shift of Contract personnel to operate and control (deadman operator) all open pits and supplemental manning by the squadrons being serviced. Regardless of the Contractor/squadron manning mix, the Contractor shall maintain control of the pit (deadman operator). The use of all four (4) pits simultaneously (maximum system use) will require six (6) contract operators and six (6) qualified supplemental (squadron) personnel.
- (10) The workload window for direct refueling operations should not change (increase in duration on any day) but is subject to fluctuation in the daily start/stop times. The base will, at the earliest possible and practical opportunity, provided the Contractor notice of such changes.

C-2.10.2.1 Sampling: The Contractor shall take all samples, i.e., receipt samples commensurate with the mode of receipt, fillstands, truck, and direct fueling systems, and visual samples as may be applicable to the movement of product. Those samples requiring more than visual analysis shall be delivered to the fuel laboratory for testing. Samples shall be taken in accordance with the [API Manual of Petroleum Measurement Standards \(MPMS\), Chapter 8, Section 1, Manual Sampling of Petroleum and Petroleum Products](#), and [MIL-STD-3004, Quality Surveillance Handbook for Fuel, Lubricants, and Related Products](#) as may be supplemented by local instructions. [NAVAIR 80T-109, Aircraft Refueling NATOPS Manual](#) and local instructions dictate the location of samples to be taken, the frequency, quantity, and minimum test requirements. [NAVSUP Publication 558, Fuel Management Ashore](#) outlines the sample retention procedures applicable.

C-2.10.2.2 Testing: The Contractor shall conduct all testing of all product samples within the limits and capabilities of the station fuel laboratory and equipment provided. Unless otherwise specified, product samples shall be tested in accordance with [MIL-STD-3004, Quality Surveillance Handbook for Fuel, Lubricants, and Related Products](#), and [NAVAIR 80T-109, Aircraft Refueling NATOPS Manual](#). Calibration of laboratory test equipment and the replacement of standards applicable to all tests shall be conducted by the Contractor and included in the PM plan. Personnel performing quality testing shall be trained and qualified as outlined in [Section C-1.9.2.8, Fuel Laboratory Technician](#). **Sample requiring analysis beyond the capabilities of the base fuel laboratory shall be turned over to the (COR) for transport to/analysis at FISC San Diego.**

Table 1 Quality Surveillance, Samples and Tests

Quality Surveillance								
Product	Samples ⁽¹⁾	Visual ⁽²⁾	API Gravity	Particulate ⁽³⁾	AEL Water ⁽⁴⁾	Flash Point	FSII	EC ⁽⁵⁾
Jet Fuel	5,000	5,000	500	1,500	1,500	500	500	N/A
MRR	20	20	20	0				
LS2	12	12	12	0				

- (1) Estimate of total samples, by grade, for a year based on the total number of sampling points, i.e., trucks, fillstands, direct fueling system filters, tanks, and other equipment/points requiring testing.
- (2) Visual test includes the inspection for particulate matter, free water, color, and appearance.
- (3) As determined by CFD, CCFD, Gravimetric Method, or the Gammon Field Test Kit.
- (4) As determined by CCFD, Mark II AEL Water Detector, or the Gammon Field Test Kit.
- (5) As determined by ASTM D2624, Standard Test Method for Electrical Conductivity of Aviation [JP8] and Distillate Fuels Containing SDA.

C-2.10.3 Documentation: The Contractor shall maintain a sample log and track laboratory, sampling, and testing programs within the Fuels Automated System (FAS) program. The sample log shall reflect the date and time a sample is received, the type of sample, and the test results. A log of samples requiring more extensive testing, i.e., the reason for testing, to whom a sample is sent, the sample size, and the tests required shall also be kept. A copy of all test results provided by outside sources, including correlation testing, shall be maintained on file and be readily available to the Government on demand. The Contractor shall establish and publish procedures for disseminating information relevant to the sampling, testing, notification of test results, and isolation/release of products under the Contractor’s care and control.

C-2.10.4 Records Keeping: The Contractor shall establish and maintain a system of files relevant to quality surveillance records and maintain all such records in a neat, orderly manner. Historical product quality surveillance records shall be kept on file for the duration of the contract and be made available to the Government on request. All quality surveillance records and logs are the property of the Government.

C-2.10.5 Housekeeping: Fuel laboratory facilities and equipment shall be maintained to the degree of cleanliness and order commensurate with a “quality surveillance” program. Fuel samples and chemicals shall be properly labeled and stored in the appropriate storage lockers, glassware washed, dried, and stored, and laboratory hardware stored so as to present an orderly appearance.

- **Requirement:** Implement management, sampling and testing regiments, and administrative, security, and environmental controls that fully implement a quality surveillance program that ensures the receipt, proper handling and accountability, and timely availability of specification product to the customer without impact to the environment. The Contractor shall notify the Government of any circumstance that may result in the inability to perform the required services in a timely manner.

C-3.0 CONTRACTOR-FURNISHED EQUIPMENT

C-3.1 Vehicles

C-3.1.1 General: The Contractor shall ensure that all the vehicles, equipment, tools, supplies and services specified, required and necessary for the normal and continuous safe operation, maintenance, and inspection, calibration and upkeep of the equipment identified within this section are provided and available. The Contractor shall provide all tools, equipment, instruments, devices, parts, and supplies directly or indirectly called for within this contract or references cited. The Contractor shall provide all of the vehicles required and necessary to meet the workloads identified herein within the response times outlined in [Section C-2.2.2.2, Response](#), for the petroleum related operations specified in [Table 1, Hours of Operation](#). All equipment shall be maintained in a fully serviceable condition by the Contractor and shall be fully capable of safely performing the tasks for which they are designed. The vehicles provided to an activity at contract start shall not be replaced or removed from the base/station without written notification to and documented approval by the Government. Standby or spare vehicles not specified or required herein but presented for use on station shall pass all inspections applicable to the equivalent type of equipment provided under this contract.

C-3.1.2 Prime Mover, Trucks and Tractors

C-3.2.2.1 General: Truck and tractor chassis, to include motor tank vehicle chassis, provided under this contract shall be of the size, capacity, and condition that provides for an ease of operations fully intended by the truck manufacture, the complete safety of the driver/operator, and one that reflects the pride and professionalism of the Contractor. Truck and tractor chassis shall be of a standard, first class commercial design fully equipped and sized to tow/carry the cargo load to which they will be subjected. Subject to the minimum cargo tank capacity set forth in [Section C-3.1.3.2.1, Cargo Tank Capacity](#), the Contractor shall provide equipment that, when filled to capacity, will, to the maximum extent possible and practical, support the loads being carried. Tractors under 8,000-gallon refuelers shall be configured with three (3) axles rated at 12/20/20 thousand pounds or greater front to rear. 5,000-gallon motor tank trucks shall be configured with three (3) axles rated at 14/20/20 thousand pounds or greater front to rear. Single and dual product 2,000-gallon motor tank trucks used for the transport of ground fuels, aviation gasoline, used oils, and recyclable fuels shall be configured with two (2) axles rated at 10/19 thousand pounds or greater front to rear. **Providers of new trucks/tractors shall comply with the most current version of *Federal Standard 794**; *Truck and Truck Tractor, Medium Commercial* for two (2) axle, 2,000-gallon motor tank trucks and *Federal Standard 807**; *Truck and Truck Tractor, Heavy Commercial* for three (3) axle 5,000 and 8,000-gallon trucks or that applicable to the model year the chassis was built; however, alternative engine specifications [215 horsepower rated engines for three (3) axle vehicles and 175 horsepower rated engines for two (2) axle vehicles] and alternative transmission specifications [manual versus automatic] are expectable. Furthermore, as allowed by Section 1.2, Application [both standards], the components listed within the various truck and truck/tractor tables as "standard equipment" are, except as may be required for the safe handling as a fuel servicing vehicle or specified herein and references sited, waived.** As outlined in the aforementioned standards, vehicle ratings shall be the manufacture's published ratings. Component and vehicular ratings shall not be raised to meet the requirements of this or any other specification. Except as specifically modified herein, each truck/tractor shall be configured and maintained to meet the requirements set forth in [49 CFR, Chap III, Sub-Chap B, Part 393, Parts and Accessories Necessary for Safe Operation](#). All tractors of the same class shall be interchangeable with all trailers of the same class without modification to the tractor or trailer.

C-3.1.2.2 Safety/Environmental: The Contractor shall maintain trucks and tractors so that entry of carbon monoxide and noxious fumes into the vehicle cab is minimized. Rubber boots around pedals and levers shall be in tact and tight fitting. Grommets in holes through the firewall shall fit snugly. Holes in the floor panels, firewall, or elsewhere within the cab shall be repaired/closed. Heater and fresh air intakes shall be remote from the exhaust discharge. Exhaust systems shall be inspected and repaired or replaced as necessary. Engine oil and fluids shall be controlled (leaks repaired) so as to prevent the spillage of fluids anywhere.

C-3.1.2.3 Radios: The Contractor shall provide the radios described in [Section C-3.3.1.1, Radios](#). The ignition system of all Contractor vehicles shall be equipped with devices designed to minimize radio interference.

C-3.1.2.4 Electrical Wiring and Lights: All wiring beyond the rear of the truck or tractor cab shall be of adequate size to provide the required current-carrying capacity and mechanical strength. It shall be mounted to provide protection from physical damage and contact with spilled fuel by being enclosed in a metal conduit or other oil-resistant protective covering. All circuits shall have over-current protection. Junction boxes shall be weatherproof.

C-3.1.2.5 Mirrors and Glass: All trucks and tractors shall be equipped with large, truck type exterior rear view mirrors located and mounted so as to provide the driver a clear view of the rear along both sides of the vehicle or trailer. Mirrors as well as windshields, windows, turn signals, reflectors, clearance and brake lights shall not be cracked, broken, fogged, or distorted in a way that would impede the driver's vision or prevent a clear signal to other traffic.

Appendix A Government Furnished Facilities

The following is a list of Government facilities and components thereof that will be put under the care and control of the Contractor. It includes items that must be monitored, inspected, and requires preventive maintenance as specified throughout this PWS. Small components such as valves and flow indicators of less than 1.5 inches for which there is no specific PM schedule are not listed. This and the component/PM summary page that follow are approximations that shall be validated and updated as outline in [Section C-2.17, Property Inventory and Accountability](#).

Facility	Item/Component Description ⁽¹⁾	Qty
507	Contractor office spaces at the north end of the building.	
	Dispatch Office, 19' 6" X 15' 2"	296 SF
	Fuel Farm Office, 11' 7" X 15' 2"	176 SF
	Kitchen, 19' 6" X 8' 3"	78 SF
	Driver's Rest Area, 12' X 11' 6"	138 SF
	Men's Head, 8' X 11'	88 SF
	Women's Head, 7' X 7' 4"	52 SF
	Copier Room, 7' 4" X 6' 8"	49 SF
	Assistant Manager/Maintenance Office, 15' X 19' 2"	288 SF
	Manager Office/Conference Room, 15' X 19' 2"	288 SF
505	Storage Space, Hangar 9	
	East Room #6 20' 6" X 20' 6"	420 SF
	West Room #5, 20' 6" X 20' 6" Two Bays	840 SF
701	Tank JP8, 20000 Barrel Aboveground, Cone Roof, Welded Steel	1
	Valve, DB&B, 12"	1
	Valve, DB&B, 6"	2
	Valve, DB&B, 4"	1
	Valve, Ball, 6"	1
	Valve, Ball, 2"	2
	Valve, Ball, 1½"	1
	Valve, Pressure/Thermal Relief, 260 PSI	4
	Tank Gauge, Visual Reference	1
702	Tank JP8, 20000 Barrel Aboveground, Cone Roof, Welded Steel is identical to Tank 701 above.	1
	Receipt/Stripping Facility/Kinder-Morgan Pipeline Interface	
	Valve, Flow Control with Pilot, 6"	2
	Valve, DB&B, 6"	3
	Valve, Ball, 2"	2

WAGE DETERMINATION NO: 94-2057 REV (32) AREA: CA,SAN DIEGO

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD: 94-2058**

*****THIS IS AN INFORMATIONAL DISPLAY OF AN SCA WAGE DETERMINATION AND*****
 SHOULD NOT BE USED IN A FEDERAL SERVICE SOLICITATION OR CONTRACT

REGISTER OF WAGE DETERMINATIONS UNDER
 THE SERVICE CONTRACT ACT
 By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
 EMPLOYMENT STANDARDS ADMINISTRATION
 WAGE AND HOUR DIVISION
 WASHINGTON D.C. 20210

William W.Gross Division of
 Director Wage Determinations

Wage Determination No.: 1994-2057
 Revision No.: 32
 Date Of Last Revision: 06/05/2003

State: California

Area: California Counties of Imperial, San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	10.92
01012 - Accounting Clerk II	11.91
01013 - Accounting Clerk III	13.91
01014 - Accounting Clerk IV	17.29
01030 - Court Reporter	15.77
01050 - Dispatcher, Motor Vehicle	15.77
01060 - Document Preparation Clerk	11.70
01070 - Messenger (Courier)	10.86
01090 - Duplicating Machine Operator	11.70
01110 - Film/Tape Librarian	13.40
01115 - General Clerk I	8.32
01116 - General Clerk II	9.34
01117 - General Clerk III	11.70
01118 - General Clerk IV	13.40
01120 - Housing Referral Assistant	18.99
01131 - Key Entry Operator I	10.96
01132 - Key Entry Operator II	12.43
01191 - Order Clerk I	11.38
01192 - Order Clerk II	14.19
01261 - Personnel Assistant (Employment) I	13.39
01262 - Personnel Assistant (Employment) II	15.60
01263 - Personnel Assistant (Employment) III	18.79
01264 - Personnel Assistant (Employment) IV	21.98
01270 - Production Control Clerk	16.88
01290 - Rental Clerk	13.10
01300 - Scheduler, Maintenance	13.40
01311 - Secretary I	13.40
01312 - Secretary II	15.77
01313 - Secretary III	18.99
01314 - Secretary IV	21.47
01315 - Secretary V	25.37
01320 - Service Order Dispatcher	14.48
01341 - Stenographer I	11.70
01342 - Stenographer II	13.40

01400 - Supply Technician	21.47
01420 - Survey Worker (Interviewer)	15.77
01460 - Switchboard Operator-Receptionist	11.79
01510 - Test Examiner	15.77
01520 - Test Proctor	15.77
01531 - Travel Clerk I	10.45
01532 - Travel Clerk II	11.43
01533 - Travel Clerk III	12.54
01611 - Word Processor I	12.67
01612 - Word Processor II	15.57
01613 - Word Processor III	18.97
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.17
03041 - Computer Operator I	13.40
03042 - Computer Operator II	15.52
03043 - Computer Operator III	17.36
03044 - Computer Operator IV	20.39
03045 - Computer Operator V	22.57
03071 - Computer Programmer I (1)	19.68
03072 - Computer Programmer II (1)	24.39
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.78
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	20.03
05010 - Automotive Glass Installer	17.45
05040 - Automotive Worker	17.45
05070 - Electrician, Automotive	18.13
05100 - Mobile Equipment Servicer	16.06
05130 - Motor Equipment Metal Mechanic	18.76
05160 - Motor Equipment Metal Worker	17.45
05190 - Motor Vehicle Mechanic	18.43
05220 - Motor Vehicle Mechanic Helper	15.06
05250 - Motor Vehicle Upholstery Worker	16.81
05280 - Motor Vehicle Wrecker	17.45
05310 - Painter, Automotive	18.46
05340 - Radiator Repair Specialist	17.45
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	18.76
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.28
07010 - Baker	12.00
07041 - Cook I	11.04
07042 - Cook II	12.00
07070 - Dishwasher	8.28
07130 - Meat Cutter	14.30
07250 - Waiter/Waitress	8.96
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.13
09040 - Furniture Handler	13.02
09070 - Furniture Refinisher	18.13
09100 - Furniture Refinisher Helper	15.06
09110 - Furniture Repairer, Minor	16.81
09130 - Upholsterer	18.13
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	9.77
11060 - Elevator Operator	9.11
11090 - Gardener	12.14
11121 - House Keeping Aid I	8.36
11122 - House Keeping Aid II	9.23
11150 - Janitor	9.22
11210 - Laborer, Grounds Maintenance	10.85

11240 - Maid or Houseman	8.36
11270 - Pest Controller	11.56
11300 - Refuse Collector	10.47
11330 - Tractor Operator	11.40
11360 - Window Cleaner	10.69
12000 - Health Occupations	
12020 - Dental Assistant	16.07
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	13.50
12071 - Licensed Practical Nurse I	12.34
12072 - Licensed Practical Nurse II	13.84
12073 - Licensed Practical Nurse III	15.52
12100 - Medical Assistant	11.80
12130 - Medical Laboratory Technician	15.04
12160 - Medical Record Clerk	13.89
12190 - Medical Record Technician	14.58
12221 - Nursing Assistant I	7.83
12222 - Nursing Assistant II	8.86
12223 - Nursing Assistant III	9.60
12224 - Nursing Assistant IV	10.80
12250 - Pharmacy Technician	14.53
12280 - Phlebotomist	14.34
12311 - Registered Nurse I	23.22
12312 - Registered Nurse II	27.35
12313 - Registered Nurse II, Specialist	27.35
12314 - Registered Nurse III	32.49
12315 - Registered Nurse III, Anesthetist	32.49
12316 - Registered Nurse IV	38.94
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	19.52
13011 - Exhibits Specialist I	16.76
13012 - Exhibits Specialist II	19.53
13013 - Exhibits Specialist III	23.89
13041 - Illustrator I	17.97
13042 - Illustrator II	20.93
13043 - Illustrator III	25.61
13047 - Librarian	25.37
13050 - Library Technician	13.58
13071 - Photographer I	13.02
13072 - Photographer II	16.76
13073 - Photographer III	19.53
13074 - Photographer IV	23.89
13075 - Photographer V	28.91
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	7.97
15030 - Counter Attendant	7.97
15040 - Dry Cleaner	9.93
15070 - Finisher, Flatwork, Machine	7.97
15090 - Presser, Hand	7.97
15100 - Presser, Machine, Drycleaning	7.97
15130 - Presser, Machine, Shirts	7.97
15160 - Presser, Machine, Wearing Apparel, Laundry	7.97
15190 - Sewing Machine Operator	10.57
15220 - Tailor	11.20
15250 - Washer, Machine	8.65
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.13
19040 - Tool and Die Maker	22.25
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	19.17
21020 - Material Coordinator	15.51
21030 - Material Expediter	15.51
21040 - Material Handling Laborer	9.82
21050 - Order Filler	10.93
21071 - Forklift Operator	13.93
21080 - Production Line Worker (Food Processing)	13.93

21100 - Shipping/Receiving Clerk	11.60
21130 - Shipping Packer	12.96
21140 - Store Worker I	9.76
21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.85
21210 - Tools and Parts Attendant	12.95
21400 - Warehouse Specialist	13.93
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	15.36
23050 - Aircraft Quality Control Inspector	21.67
23060 - Aircraft Servicer	17.14
23070 - Aircraft Worker	17.79
23100 - Appliance Mechanic	18.13
23120 - Bicycle Repairer	15.52
23125 - Cable Splicer	21.57
23130 - Carpenter, Maintenance	18.13
23140 - Carpet Layer	17.45
23160 - Electrician, Maintenance	20.26
23181 - Electronics Technician, Maintenance I	14.23
23182 - Electronics Technician, Maintenance II	20.68
23183 - Electronics Technician, Maintenance III	24.77
23260 - Fabric Worker	16.81
23290 - Fire Alarm System Mechanic	18.76
23310 - Fire Extinguisher Repairer	16.12
23340 - Fuel Distribution System Mechanic	22.39
23370 - General Maintenance Worker	17.45
23400 - Heating, Refrigeration and Air Conditioning Mechanic	18.76
23430 - Heavy Equipment Mechanic	20.37
23440 - Heavy Equipment Operator	24.65
23460 - Instrument Mechanic	20.14
23470 - Laborer	10.95
23500 - Locksmith	18.13
23530 - Machinery Maintenance Mechanic	22.42
23550 - Machinist, Maintenance	18.96
23580 - Maintenance Trades Helper	15.06
23640 - Millwright	23.50
23700 - Office Appliance Repairer	19.34
23740 - Painter, Aircraft	18.46
23760 - Painter, Maintenance	18.13
23790 - Pipefitter, Maintenance	19.55
23800 - Plumber, Maintenance	18.89
23820 - Pneudraulic Systems Mechanic	20.14
23850 - Rigger	18.76
23870 - Scale Mechanic	18.33
23890 - Sheet-Metal Worker, Maintenance	18.76
23910 - Small Engine Mechanic	17.45
23930 - Telecommunication Mechanic I	19.76
23931 - Telecommunication Mechanic II	22.91
23950 - Telephone Lineman	19.76
23960 - Welder, Combination, Maintenance	18.76
23965 - Well Driller	19.74
23970 - Woodcraft Worker	20.14
23980 - Woodworker	16.06
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.60
24580 - Child Care Center Clerk	13.39
24600 - Chore Aid	9.19
24630 - Homemaker	16.79
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.70
25040 - Sewage Plant Operator	23.28
25070 - Stationary Engineer	22.75
25190 - Ventilation Equipment Tender	16.57
25210 - Water Treatment Plant Operator	23.28
27000 - Protective Service Occupations	

(not set) - Police Officer	25.70
27004 - Alarm Monitor	19.44
27006 - Corrections Officer	20.59
27010 - Court Security Officer	22.34
27040 - Detention Officer	22.34
27070 - Firefighter	20.71
27101 - Guard I	9.13
27102 - Guard II	17.44
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	16.80
28020 - Hatch Tender	16.13
28030 - Line Handler	16.13
28040 - Stevedore I	16.24
28050 - Stevedore II	18.17
29000 - Technical Occupations	
21150 - Graphic Artist	20.28
29010 - Air Traffic Control Specialist, Center (2)	30.18
29011 - Air Traffic Control Specialist, Station (2)	20.82
29012 - Air Traffic Control Specialist, Terminal (2)	22.93
29023 - Archeological Technician I	17.17
29024 - Archeological Technician II	19.21
29025 - Archeological Technician III	23.80
29030 - Cartographic Technician	22.77
29035 - Computer Based Training (CBT) Specialist/ Instructor	26.13
29040 - Civil Engineering Technician	22.87
29061 - Drafter I	13.34
29062 - Drafter II	14.98
29063 - Drafter III	19.27
29064 - Drafter IV	22.46
29081 - Engineering Technician I	14.99
29082 - Engineering Technician II	16.83
29083 - Engineering Technician III	20.26
29084 - Engineering Technician IV	24.68
29085 - Engineering Technician V	30.06
29086 - Engineering Technician VI	36.39
29090 - Environmental Technician	18.18
29100 - Flight Simulator/Instructor (Pilot)	30.38
29160 - Instructor	23.75
29210 - Laboratory Technician	18.27
29240 - Mathematical Technician	23.52
29361 - Paralegal/Legal Assistant I	17.86
29362 - Paralegal/Legal Assistant II	22.39
29363 - Paralegal/Legal Assistant III	27.39
29364 - Paralegal/Legal Assistant IV	33.13
29390 - Photooptics Technician	21.92
29480 - Technical Writer	25.76
29491 - Unexploded Ordnance (UXO) Technician I	19.18
29492 - Unexploded Ordnance (UXO) Technician II	23.21
29493 - Unexploded Ordnance (UXO) Technician III	27.82
29494 - Unexploded (UXO) Safety Escort	19.18
29495 - Unexploded (UXO) Sweep Personnel	19.18
29620 - Weather Observer, Senior (3)	19.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.40
29622 - Weather Observer, Upper Air (3)	17.40
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	13.49
31260 - Parking and Lot Attendant	8.08
31290 - Shuttle Bus Driver	11.47
31300 - Taxi Driver	9.30
31361 - Truckdriver, Light Truck	11.33
31362 - Truckdriver, Medium Truck	14.89
31363 - Truckdriver, Heavy Truck	15.83
31364 - Truckdriver, Tractor-Trailer	15.83
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	9.66

99030 - Cashier	10.94
99041 - Carnival Equipment Operator	11.56
99042 - Carnival Equipment Repairer	12.32
99043 - Carnival Worker	8.28
99050 - Desk Clerk	10.06
99095 - Embalmer	19.62
99300 - Lifeguard	10.08
99310 - Mortician	19.62
99350 - Park Attendant (Aide)	12.66
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.63
99500 - Recreation Specialist	13.95
99510 - Recycling Worker	13.15
99610 - Sales Clerk	10.92
99620 - School Crossing Guard (Crosswalk Attendant)	8.28
99630 - Sport Official	10.08
99658 - Survey Party Chief (Chief of Party)	21.91
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	19.92
99660 - Surveying Aide	14.31
99690 - Swimming Pool Operator	12.70
99720 - Vending Machine Attendant	11.97
99730 - Vending Machine Repairer	13.85
99740 - Vending Machine Repairer Helper	11.56

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.36 an hour or \$94.40 a week or \$409.07 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

WAGE DETERMINATION NO: 94-2057 REV (34) AREA: CA,SAN DIEGO

HEALTH AND WELFARE LEVEL - INSURANCE ONLY **OTHER WELFARE LEVEL WD:94-2058

REGISTER OF WAGE DETERMINATIONS UNDER
THE SERVICE CONTRACT ACT
By direction of the Secretary of Labor

U.S. DEPARTMENT OF LABOR
EMPLOYMENT STANDARDS ADMINISTRATION
WAGE AND HOUR DIVISION
WASHINGTON D.C. 20210

William W.Gross Division of
Director Wage Determinations

Wage Determination No.: 1994-2057
Revision No.: 34
Date Of Revision: 05/27/2004

State: California

Area: California Counties of Imperial, San Diego

Fringe Benefits Required Follow the Occupational Listing

OCCUPATION CODE - TITLE	MINIMUM WAGE RATE
01000 - Administrative Support and Clerical Occupations	
01011 - Accounting Clerk I	11.34
01012 - Accounting Clerk II	12.37
01013 - Accounting Clerk III	14.45
01014 - Accounting Clerk IV	17.29
01030 - Court Reporter	16.07
01050 - Dispatcher, Motor Vehicle	16.07
01060 - Document Preparation Clerk	12.08
01070 - Messenger (Courier)	10.86
01090 - Duplicating Machine Operator	12.08
01110 - Film/Tape Librarian	13.94
01115 - General Clerk I	9.06
01116 - General Clerk II	10.17
01117 - General Clerk III	12.74
01118 - General Clerk IV	13.40
01120 - Housing Referral Assistant	18.99
01131 - Key Entry Operator I	10.96
01132 - Key Entry Operator II	12.43
01191 - Order Clerk I	11.38
01192 - Order Clerk II	14.19
01261 - Personnel Assistant (Employment) I	13.39
01262 - Personnel Assistant (Employment) II	15.60
01263 - Personnel Assistant (Employment) III	18.79
01264 - Personnel Assistant (Employment) IV	21.98
01270 - Production Control Clerk	18.37
01290 - Rental Clerk	13.94
01300 - Scheduler, Maintenance	13.94
01311 - Secretary I	13.49
01312 - Secretary II	16.65
01313 - Secretary III	19.64
01314 - Secretary IV	22.39
01315 - Secretary V	25.37
01320 - Service Order Dispatcher	14.76
01341 - Stenographer I	12.08
01342 - Stenographer II	13.94
01400 - Supply Technician	22.39
01420 - Survey Worker (Interviewer)	16.07
01460 - Switchboard Operator-Receptionist	12.08

01510 - Test Examiner	16.07
01520 - Test Proctor	16.07
01531 - Travel Clerk I	11.06
01532 - Travel Clerk II	12.09
01533 - Travel Clerk III	13.28
01611 - Word Processor I	12.67
01612 - Word Processor II	15.57
01613 - Word Processor III	18.97
03000 - Automatic Data Processing Occupations	
03010 - Computer Data Librarian	12.17
03041 - Computer Operator I	13.40
03042 - Computer Operator II	15.52
03043 - Computer Operator III	17.36
03044 - Computer Operator IV	20.39
03045 - Computer Operator V	22.57
03071 - Computer Programmer I (1)	21.65
03072 - Computer Programmer II (1)	26.83
03073 - Computer Programmer III (1)	27.62
03074 - Computer Programmer IV (1)	27.62
03101 - Computer Systems Analyst I (1)	27.62
03102 - Computer Systems Analyst II (1)	27.62
03103 - Computer Systems Analyst III (1)	27.62
03160 - Peripheral Equipment Operator	13.78
05000 - Automotive Service Occupations	
05005 - Automotive Body Repairer, Fiberglass	20.03
05010 - Automotive Glass Installer	19.20
05040 - Automotive Worker	19.20
05070 - Electrician, Automotive	19.94
05100 - Mobile Equipment Servicer	17.67
05130 - Motor Equipment Metal Mechanic	20.64
05160 - Motor Equipment Metal Worker	19.20
05190 - Motor Vehicle Mechanic	20.27
05220 - Motor Vehicle Mechanic Helper	16.57
05250 - Motor Vehicle Upholstery Worker	18.49
05280 - Motor Vehicle Wrecker	19.20
05310 - Painter, Automotive	20.31
05340 - Radiator Repair Specialist	19.20
05370 - Tire Repairer	15.52
05400 - Transmission Repair Specialist	20.64
07000 - Food Preparation and Service Occupations	
(not set) - Food Service Worker	8.45
07010 - Baker	12.00
07041 - Cook I	11.04
07042 - Cook II	12.00
07070 - Dishwasher	8.28
07130 - Meat Cutter	14.74
07250 - Waiter/Waitress	8.96
09000 - Furniture Maintenance and Repair Occupations	
09010 - Electrostatic Spray Painter	18.13
09040 - Furniture Handler	13.02
09070 - Furniture Refinisher	18.13
09100 - Furniture Refinisher Helper	15.06
09110 - Furniture Repairer, Minor	16.81
09130 - Upholsterer	18.13
11030 - General Services and Support Occupations	
11030 - Cleaner, Vehicles	10.75
11060 - Elevator Operator	9.11
11090 - Gardener	13.35
11121 - House Keeping Aid I	8.99
11122 - House Keeping Aid II	9.93
11150 - Janitor	10.09
11210 - Laborer, Grounds Maintenance	10.85
11240 - Maid or Houseman	8.99
11270 - Pest Controller	12.06
11300 - Refuse Collector	11.52

11330 - Tractor Operator	11.40
11360 - Window Cleaner	11.70
12000 - Health Occupations	
12020 - Dental Assistant	16.07
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	14.85
12071 - Licensed Practical Nurse I	13.57
12072 - Licensed Practical Nurse II	15.22
12073 - Licensed Practical Nurse III	17.07
12100 - Medical Assistant	12.98
12130 - Medical Laboratory Technician	15.59
12160 - Medical Record Clerk	14.47
12190 - Medical Record Technician	14.58
12221 - Nursing Assistant I	8.40
12222 - Nursing Assistant II	9.50
12223 - Nursing Assistant III	10.29
12224 - Nursing Assistant IV	11.58
12250 - Pharmacy Technician	15.47
12280 - Phlebotomist	14.34
12311 - Registered Nurse I	25.20
12312 - Registered Nurse II	29.68
12313 - Registered Nurse II, Specialist	29.68
12314 - Registered Nurse III	35.26
12315 - Registered Nurse III, Anesthetist	35.26
12316 - Registered Nurse IV	42.26
13000 - Information and Arts Occupations	
13002 - Audiovisual Librarian	21.47
13011 - Exhibits Specialist I	17.60
13012 - Exhibits Specialist II	20.51
13013 - Exhibits Specialist III	25.09
13041 - Illustrator I	17.97
13042 - Illustrator II	20.93
13043 - Illustrator III	25.61
13047 - Librarian	25.37
13050 - Library Technician	14.33
13071 - Photographer I	13.02
13072 - Photographer II	16.76
13073 - Photographer III	19.53
13074 - Photographer IV	23.89
13075 - Photographer V	28.91
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations	
15010 - Assembler	8.01
15030 - Counter Attendant	8.01
15040 - Dry Cleaner	9.93
15070 - Finisher, Flatwork, Machine	8.01
15090 - Presser, Hand	8.01
15100 - Presser, Machine, Drycleaning	8.01
15130 - Presser, Machine, Shirts	8.01
15160 - Presser, Machine, Wearing Apparel, Laundry	8.01
15190 - Sewing Machine Operator	10.57
15220 - Tailor	11.20
15250 - Washer, Machine	8.65
19000 - Machine Tool Operation and Repair Occupations	
19010 - Machine-Tool Operator (Toolroom)	18.13
19040 - Tool and Die Maker	22.25
21000 - Material Handling and Packing Occupations	
21010 - Fuel Distribution System Operator	20.42
21020 - Material Coordinator	16.93
21030 - Material Expediter	16.93
21040 - Material Handling Laborer	10.80
21050 - Order Filler	10.93
21071 - Forklift Operator	13.93
21080 - Production Line Worker (Food Processing)	13.93
21100 - Shipping/Receiving Clerk	12.76
21130 - Shipping Packer	12.96
21140 - Store Worker I	9.76

21150 - Stock Clerk (Shelf Stocker; Store Worker II)	12.85
21210 - Tools and Parts Attendant	12.95
21400 - Warehouse Specialist	13.93
23000 - Mechanics and Maintenance and Repair Occupations	
23010 - Aircraft Mechanic	20.78
23040 - Aircraft Mechanic Helper	15.36
23050 - Aircraft Quality Control Inspector	21.67
23060 - Aircraft Servicer	17.14
23070 - Aircraft Worker	17.79
23100 - Appliance Mechanic	18.13
23120 - Bicycle Repairer	15.52
23125 - Cable Splicer	21.57
23130 - Carpenter, Maintenance	19.24
23140 - Carpet Layer	17.45
23160 - Electrician, Maintenance	20.85
23181 - Electronics Technician, Maintenance I	14.23
23182 - Electronics Technician, Maintenance II	20.68
23183 - Electronics Technician, Maintenance III	24.77
23260 - Fabric Worker	16.81
23290 - Fire Alarm System Mechanic	18.76
23310 - Fire Extinguisher Repairer	16.12
23340 - Fuel Distribution System Mechanic	23.85
23370 - General Maintenance Worker	17.45
23400 - Heating, Refrigeration and Air Conditioning Mechanic	20.21
23430 - Heavy Equipment Mechanic	21.79
23440 - Heavy Equipment Operator	25.72
23460 - Instrument Mechanic	20.17
23470 - Laborer	10.95
23500 - Locksmith	18.13
23530 - Machinery Maintenance Mechanic	22.42
23550 - Machinist, Maintenance	18.96
23580 - Maintenance Trades Helper	15.06
23640 - Millwright	25.03
23700 - Office Appliance Repairer	19.34
23740 - Painter, Aircraft	18.46
23760 - Painter, Maintenance	18.13
23790 - Pipefitter, Maintenance	20.73
23800 - Plumber, Maintenance	20.03
23820 - Pneudraulic Systems Mechanic	20.17
23850 - Rigger	19.38
23870 - Scale Mechanic	18.33
23890 - Sheet-Metal Worker, Maintenance	18.76
23910 - Small Engine Mechanic	17.45
23930 - Telecommunication Mechanic I	20.34
23931 - Telecommunication Mechanic II	23.58
23950 - Telephone Lineman	20.34
23960 - Welder, Combination, Maintenance	18.76
23965 - Well Driller	19.74
23970 - Woodcraft Worker	20.17
23980 - Woodworker	16.06
24000 - Personal Needs Occupations	
24570 - Child Care Attendant	9.60
24580 - Child Care Center Clerk	13.39
24600 - Chore Aid	9.19
24630 - Homemaker	16.79
25000 - Plant and System Operation Occupations	
25010 - Boiler Tender	22.70
25040 - Sewage Plant Operator	23.28
25070 - Stationary Engineer	22.75
25190 - Ventilation Equipment Tender	17.69
25210 - Water Treatment Plant Operator	23.28
27000 - Protective Service Occupations	
(not set) - Police Officer	26.08
27004 - Alarm Monitor	20.95
27006 - Corrections Officer	21.58

27010 - Court Security Officer	22.63
27040 - Detention Officer	22.34
27070 - Firefighter	20.71
27101 - Guard I	9.96
27102 - Guard II	19.03
28000 - Stevedoring/Longshoremen Occupations	
28010 - Blocker and Bracer	18.48
28020 - Hatch Tender	17.74
28030 - Line Handler	17.74
28040 - Stevedore I	17.86
28050 - Stevedore II	19.99
29000 - Technical Occupations	
21150 - Graphic Artist	20.28
29010 - Air Traffic Control Specialist, Center (2)	31.22
29011 - Air Traffic Control Specialist, Station (2)	21.53
29012 - Air Traffic Control Specialist, Terminal (2)	23.70
29023 - Archeological Technician I	17.17
29024 - Archeological Technician II	19.21
29025 - Archeological Technician III	23.80
29030 - Cartographic Technician	22.77
29035 - Computer Based Training (CBT) Specialist/ Instructor	27.62
29040 - Civil Engineering Technician	23.40
29061 - Drafter I	13.34
29062 - Drafter II	14.98
29063 - Drafter III	19.27
29064 - Drafter IV	22.46
29081 - Engineering Technician I	14.99
29082 - Engineering Technician II	16.83
29083 - Engineering Technician III	20.26
29084 - Engineering Technician IV	24.68
29085 - Engineering Technician V	30.06
29086 - Engineering Technician VI	36.39
29090 - Environmental Technician	18.18
29100 - Flight Simulator/Instructor (Pilot)	31.94
29160 - Instructor	23.75
29210 - Laboratory Technician	18.77
29240 - Mathematical Technician	23.52
29361 - Paralegal/Legal Assistant I	17.98
29362 - Paralegal/Legal Assistant II	22.54
29363 - Paralegal/Legal Assistant III	27.57
29364 - Paralegal/Legal Assistant IV	33.35
29390 - Photooptics Technician	23.43
29480 - Technical Writer	28.34
29491 - Unexploded Ordnance (UXO) Technician I	19.84
29492 - Unexploded Ordnance (UXO) Technician II	24.00
29493 - Unexploded Ordnance (UXO) Technician III	28.77
29494 - Unexploded (UXO) Safety Escort	19.84
29495 - Unexploded (UXO) Sweep Personnel	19.84
29620 - Weather Observer, Senior (3)	19.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)	17.40
29622 - Weather Observer, Upper Air (3)	17.40
31000 - Transportation/ Mobile Equipment Operation Occupations	
31030 - Bus Driver	14.84
31260 - Parking and Lot Attendant	8.66
31290 - Shuttle Bus Driver	11.50
31300 - Taxi Driver	9.65
31361 - Truckdriver, Light Truck	11.50
31362 - Truckdriver, Medium Truck	15.12
31363 - Truckdriver, Heavy Truck	16.07
31364 - Truckdriver, Tractor-Trailer	16.07
99000 - Miscellaneous Occupations	
99020 - Animal Caretaker	10.42
99030 - Cashier	10.94
99041 - Carnival Equipment Operator	12.72
99042 - Carnival Equipment Repairer	13.55

99043 - Carnival Worker	9.11
99050 - Desk Clerk	10.06
99095 - Embalmer	19.62
99300 - Lifeguard	10.42
99310 - Mortician	19.62
99350 - Park Attendant (Aide)	13.09
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	11.63
99500 - Recreation Specialist	13.95
99510 - Recycling Worker	14.47
99610 - Sales Clerk	11.71
99620 - School Crossing Guard (Crosswalk Attendant)	9.11
99630 - Sport Official	10.42
99658 - Survey Party Chief (Chief of Party)	21.91
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	19.92
99660 - Surveying Aide	14.31
99690 - Swimming Pool Operator	13.62
99720 - Vending Machine Attendant	12.83
99730 - Vending Machine Repairer	14.85
99740 - Vending Machine Repairer Helper	12.39

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive

ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** NOTES APPLYING TO THIS WAGE DETERMINATION ****

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.