


WAGE DETERMINATION NO: 94-3007 REV (3) AREA: ,

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 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR
 FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL
 WASHINGTON D.C. 20210

William W.Gross	Division of	Wage Determination No.: 1994-3007
Director	Wage Determinations	Revision No.: 3
		Date Of Last Revision: 06/07/2002

State: **Florida**
 Area: **Florida** County of **Bay**

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION TITLE	MINIMUM WAGE RATE
Administrative Support and Clerical Occupations	
Accounting Clerk I	9.67
Accounting Clerk II	10.74
Accounting Clerk III	12.72
Accounting Clerk IV	15.39
Court Reporter	10.17
Dispatcher, Motor Vehicle	11.54
Document Preparation Clerk	8.93
Duplicating Machine Operator	8.93
Film/Tape Librarian	10.91
General Clerk I	6.50
General Clerk II	8.25
General Clerk III	9.66
General Clerk IV	10.85
Housing Referral Assistant	11.45
Key Entry Operator I	8.12
Key Entry Operator II	9.91
Messenger (Courier)	7.32
Order Clerk I	9.51
Order Clerk II	12.45
Personnel Assistant (Employment) I	7.65
Personnel Assistant (Employment) II	9.71
Personnel Assistant (Employment) III	11.36
Personnel Assistant (Employment) IV	12.76
Production Control Clerk	12.22
Rental Clerk	9.03
Scheduler, Maintenance	10.72
Secretary I	10.24
Secretary II	10.95
Secretary III	11.45
Secretary IV	12.52
Secretary V	13.84
Service Order Dispatcher	10.21
Stenographer I	8.47
Stenographer II	10.63
Supply Technician	12.54

Survey Worker (Interviewer)	10.21
Switchboard Operator-Receptionist	7.67
Test Examiner	10.95
Test Proctor	10.95
Travel Clerk I	8.93
Travel Clerk II	9.50
Travel Clerk III	10.03
Word Processor I	7.63
Word Processor II	9.17
Word Processor III	9.66
Automatic Data Processing Occupations	
Computer Data Librarian	9.22
Computer Operator I	10.63
Computer Operator II	12.64
Computer Operator III	14.37
Computer Operator IV	16.67
Computer Operator V	17.52
Computer Programmer I (1)	14.54
Computer Programmer II (1)	17.99
Computer Programmer III (1)	21.65
Computer Programmer IV (1)	24.68
Computer Systems Analyst I (1)	21.31
Computer Systems Analyst II (1)	24.51
Computer Systems Analyst III (1)	27.62
Peripheral Equipment Operator	11.66
Automotive Service Occupations	
Automotive Body Repairer, Fiberglass	17.84
Automotive Glass Installer	16.05
Automotive Worker	16.05
Electrician, Automotive	16.94
Mobile Equipment Servicer	14.27
Motor Equipment Metal Mechanic	17.84
Motor Equipment Metal Worker	16.05
Motor Vehicle Mechanic	17.84
Motor Vehicle Mechanic Helper	13.32
Motor Vehicle Upholstery Worker	15.19
Motor Vehicle Wrecker	16.05
Painter, Automotive	16.94
Radiator Repair Specialist	16.05
Tire Repairer	13.79
Transmission Repair Specialist	17.84
Food Preparation and Service Occupations	
Baker	10.02
Cook I	8.91
Cook II	10.02
Dishwasher	6.52
Food Service Worker	7.21
Meat Cutter	10.47
Waiter/Waitress	7.12
Furniture Maintenance and Repair Occupations	
Electrostatic Spray Painter	16.94
Furniture Handler	12.50
Furniture Refinisher	16.94
Furniture Refinisher Helper	13.32
Furniture Repairer, Minor	15.19
Upholsterer	16.94
General Services and Support Occupations	
Cleaner, Vehicles	7.24
Elevator Operator	7.69
Gardener	9.72

House Keeping Aid I	6.75
House Keeping Aid II	7.22
Janitor	7.69
Laborer, Grounds Maintenance	7.77
Maid or Houseman	7.44
Pest Controller	9.76
Refuse Collector	6.94
Tractor Operator	9.07
Window Cleaner	8.40
Health Occupations	
Dental Assistant	10.93
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.84
Licensed Practical Nurse I	9.80
Licensed Practical Nurse II	10.99
Licensed Practical Nurse III	12.30
Medical Assistant	10.05
Medical Laboratory Technician	11.70
Medical Record Clerk	9.77
Medical Record Technician	13.54
Nursing Assistant I	7.27
Nursing Assistant II	8.17
Nursing Assistant III	8.92
Nursing Assistant IV	10.00
Pharmacy Technician	12.19
Phlebotomist	10.40
Registered Nurse I	15.03
Registered Nurse II	18.40
Registered Nurse II, Specialist	18.40
Registered Nurse III	22.26
Registered Nurse III, Anesthetist	22.26
Registered Nurse IV	26.67
Information and Arts Occupations	
Audiovisual Librarian	16.56
Exhibits Specialist I	16.79
Exhibits Specialist II	20.45
Exhibits Specialist III	24.06
Illustrator I	16.79
Illustrator II	20.45
Illustrator III	24.06
Librarian	12.85
Library Technician	11.65
Photographer I	12.90
Photographer II	15.26
Photographer III	18.59
Photographer IV	21.87
Photographer V	26.44
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	6.94
Counter Attendant	6.49
Dry Cleaner	7.37
Finisher, Flatwork, Machine	6.94
Presser, Hand	6.94
Presser, Machine, Drycleaning	7.63
Presser, Machine, Shirts	6.94
Presser, Machine, Wearing Apparel, Laundry	6.94
Sewing Machine Operator	8.32
Tailor	8.70
Washer, Machine	7.15
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	16.94

Tool and Die Maker	20.53
Material Handling and Packing Occupations	
Forklift Operator	13.03
Fuel Distribution System Operator	15.08
Material Coordinator	16.41
Material Expediter	16.41
Material Handling Laborer	10.44
Order Filler	10.18
Production Line Worker (Food Processing)	13.32
Shipping Packer	9.55
Shipping/Receiving Clerk	10.33
Stock Clerk (Shelf Stocker; Store Worker II)	11.60
Store Worker I	8.75
Tools and Parts Attendant	13.88
Warehouse Specialist	12.55
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	17.84
Aircraft Mechanic Helper	13.32
Aircraft Quality Control Inspector	18.75
Aircraft Servicer	15.19
Aircraft Worker	16.05
Appliance Mechanic	16.94
Bicycle Repairer	13.79
Cable Splicer	17.84
Carpenter, Maintenance	16.94
Carpet Layer	16.05
Electrician, Maintenance	17.84
Electronics Technician, Maintenance I	17.92
Electronics Technician, Maintenance II	20.74
Electronics Technician, Maintenance III	21.85
Fabric Worker	15.19
Fire Alarm System Mechanic	17.84
Fire Extinguisher Repairer	14.27
Fuel Distribution System Mechanic	17.84
General Maintenance Worker	16.05
Heating, Refrigeration and Air Conditioning Mechanic	17.84
Heavy Equipment Mechanic	17.84
Heavy Equipment Operator	17.84
Instrument Mechanic	17.84
Laborer	9.00
Locksmith	16.94
Machinery Maintenance Mechanic	19.48
Machinist, Maintenance	17.84
Maintenance Trades Helper	13.32
Millwright	17.84
Office Appliance Repairer	16.94
Painter, Aircraft	16.94
Painter, Maintenance	16.94
Pipefitter, Maintenance	17.84
Plumber, Maintenance	16.94
Pneudraulic Systems Mechanic	17.84
Rigger	17.84
Scale Mechanic	16.05
Sheet-Metal Worker, Maintenance	17.84
Small Engine Mechanic	16.05
Telecommunication Mechanic I	17.84
Telecommunication Mechanic II	18.75
Telephone Lineman	17.84
Welder, Combination, Maintenance	17.84
Well Driller	17.84

Woodcraft Worker	17.84
Woodworker	14.27
Miscellaneous Occupations	
Animal Caretaker	7.72
Carnival Equipment Operator	8.85
Carnival Equipment Repairer	9.49
Carnival Worker	7.39
Cashier	6.77
Desk Clerk	7.18
Embalmer	17.93
Lifeguard	7.33
Mortician	17.93
Park Attendant (Aide)	9.21
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	7.15
Recreation Specialist	11.63
Recycling Worker	8.85
Sales Clerk	7.33
School Crossing Guard (Crosswalk Attendant)	7.39
Sport Official	6.37
Survey Party Chief (Chief of Party)	11.13
Surveying Aide	6.66
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	10.12
Swimming Pool Operator	11.02
Vending Machine Attendant	9.14
Vending Machine Repairer	11.02
Vending Machine Repairer Helper	9.14
Personal Needs Occupations	
Child Care Attendant	6.94
Child Care Center Clerk	8.72
Chore Aid	6.52
Homemaker	9.91
Plant and System Operation Occupations	
Boiler Tender	17.84
Sewage Plant Operator	16.94
Stationary Engineer	17.84
Ventilation Equipment Tender	13.32
Water Treatment Plant Operator	16.94
Protective Service Occupations	
Alarm Monitor	7.40
Corrections Officer	11.87
Court Security Officer	12.33
Detention Officer	11.87
Firefighter	11.86
Guard I	6.74
Guard II	7.40
Police Officer	14.75
Stevedoring/Longshoremen Occupations	
Blocker and Bracer	14.56
Hatch Tender	14.56
Line Handler	14.56
Stevedore I	13.72
Stevedore II	15.29
Technical Occupations	
Air Traffic Control Specialist, Center (2)	28.21
Air Traffic Control Specialist, Station (2)	19.46
Air Traffic Control Specialist, Terminal (2)	21.43
Archeological Technician I	10.08
Archeological Technician II	11.34
Archeological Technician III	14.00
Cartographic Technician	14.73

Civil Engineering Technician	16.17
Computer Based Training (CBT) Specialist/ Instructor	21.19
Drafter I	11.77
Drafter II	14.13
Drafter III	16.71
Drafter IV	20.36
Engineering Technician I	9.05
Engineering Technician II	10.14
Engineering Technician III	11.36
Engineering Technician IV	14.06
Engineering Technician V	17.22
Engineering Technician VI	20.82
Environmental Technician	14.06
Flight Simulator/Instructor (Pilot)	24.51
Graphic Artist	18.39
Instructor	17.16
Laboratory Technician	14.42
Mathematical Technician	14.06
Paralegal/Legal Assistant I	12.87
Paralegal/Legal Assistant II	14.71
Paralegal/Legal Assistant III	18.00
Paralegal/Legal Assistant IV	21.77
Photooptics Technician	12.78
Technical Writer	19.19
Unexploded (UXO) Safety Escort	17.93
Unexploded (UXO) Sweep Personnel	17.93
Unexploded Ordnance (UXO) Technician I	17.93
Unexploded Ordnance (UXO) Technician II	21.70
Unexploded Ordnance (UXO) Technician III	26.01
Weather Observer, Combined Upper Air and Surface Programs (3)	13.66
Weather Observer, Senior (3)	17.61
Weather Observer, Upper Air	13.66
Transportation/ Mobile Equipment Operation Occupations	
Bus Driver	12.62
Parking and Lot Attendant	7.89
Shuttle Bus Driver	10.77
Taxi Driver	10.01
Truckdriver, Heavy Truck	13.32
Truckdriver, Light Truck	10.77
Truckdriver, Medium Truck	11.47
Truckdriver, Tractor-Trailer	13.32

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.15 an hour or \$86.00 a week or \$372.67 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 7 years, and 4 weeks after 11 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)

2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the

rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.

3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges. A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

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